COMMUNICATION AND LANGUAGE MEDIATION

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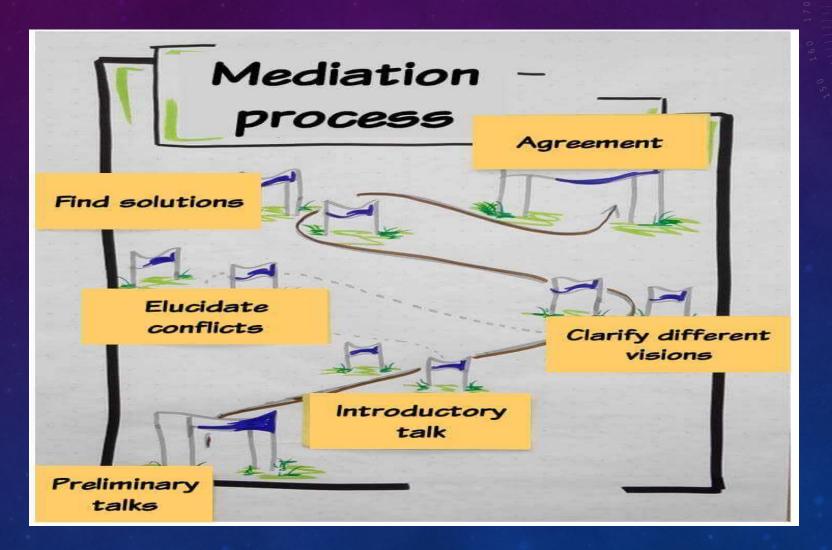
Mediation is a quick way to resolve disagreement at work and is:

- •less formal
- •flexible
- voluntary
- •confidential
- usually not legally binding

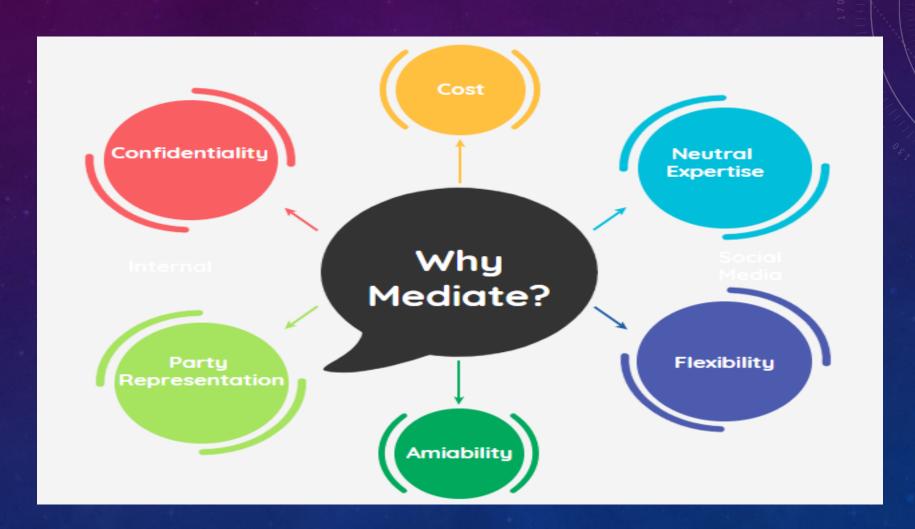
WHY YOU SHOULD CONSIDER BUSINESS MEDIATION



THE BUSINESS MEDIATION PROCESS



BUSINESS MEDIATION BENEFITS



SCENARIO 1:

- Payment Dispute Scenario:
- Problem: You own a small business and did some work for a client, but they're refusing to pay you.
- Solution: Mediation could help you and the client talk it out and agree on a fair payment.

SCENARIO 2:

- Contract Disagreement Scenario:
- Problem: You signed a contract with a supplier, but they're not delivering what they
 promised.
- Solution: With mediation, you and the supplier can discuss the issues and find a solution that works for both of you.

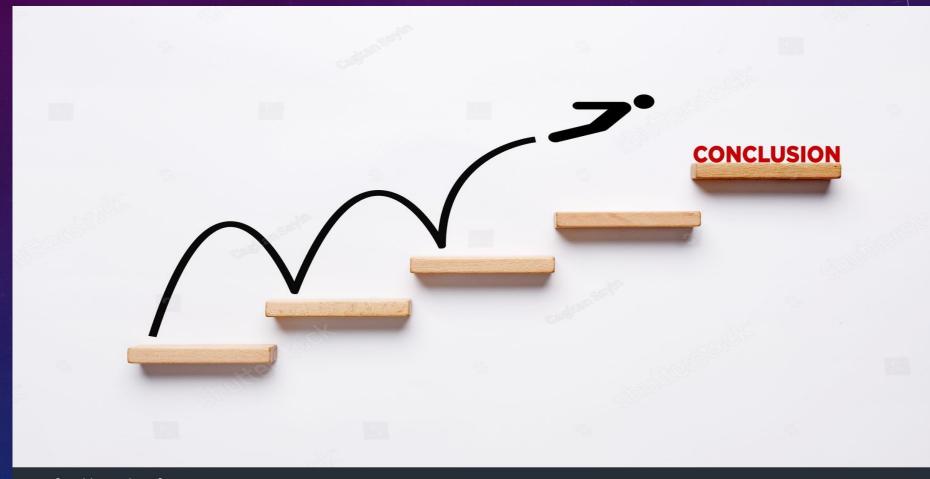
SCENARIO 3:

- Employee Conflict Scenario:
- Problem: Two employees on your team are arguing all the time, making it hard for everyone to work together.
- Solution: Mediation can help the employees talk about their problems and find a way to get along better.

SCENARIO 4:

- Insurance Claim Dispute Scenario:
- Problem: Your business had some damage, but your insurance company is refusing to pay for it.
- Solution: Mediation could help you and the insurance company come to an agreement about what should be covered.

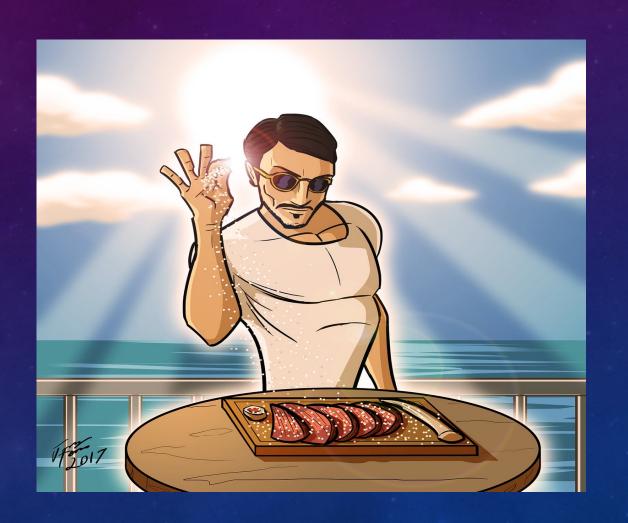
CONCLUSION



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THANKS FOR LISTENING!



SOURCES

https://youtu.be/di1spzushSI?si=tO-O5ByVYiy6qxCe

https://www.acas.org.uk/mediation#:~:text=Mediation%20is%20a%20way%20to,they%20can%20all%20

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